PAY DIFFERENTIAL 331
VETERINARIAN EXPANDED DUTIES DIFFERENTIAL – BARGAINING UNIT 10 AND EXCLUDED EMPLOYEES

Established: 08/16/06
Amended: 02/01/11

CLASS TITLE	CLASS CODE	CB/ID	RATE	EFFECTIVE DATE	DEPARTMENT
Rank and File:			5% for Criteria 1 10% for Criteria 2	08/16/06	Department of Food and Agriculture
Veterinarian (General)	0177	R10			
Veterinarian (Meat Inspection)	0181				
Veterinarian Specialist (General)	0176				
Veterinarian Specialist (Meat Inspection)	0180				
Excluded:					
Supervising Veterinarian (General)	0175	S10			
Supervising Veterinarian (Meat Inspection)	0179				

RATE	EARNINGS ID
• Incumbents who are assigned expanded responsibilities during a Code II declaration shall receive a pay differential of five (5) percent of base salary. • Incumbents who are assigned expanded responsibilities during a Code III declaration shall receive a pay differential of ten (10) percent of base salary.	SY

CRITERIA
1   Code II declaration: Incumbents who are assigned expanded management, supervisory, or lead responsibility in a small, critical emergency project where immediate control and eradication of animal pests are required to avoid an agricultural disaster in California resulting in significant loss shall receive a pay differential of five (5) percent of base salary. A Code II declaration will be issued under the authority of the Agency Secretary of CDFA when the infestation requires resources outside of CDFA.
2   Code III declaration: Incumbents who are assigned expanded management, supervisory, or lead responsibility in a large, critical emergency project where immediate control and eradication of animal pests are required to avoid an agricultural disaster in California resulting in significant loss shall receive a pay differential of ten (10) percent of base salary. A Code III declaration may only be issued by the Governor's Office.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	N/A
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21228.